## **WEST VIRGINIA LEGISLATURE**

# EIGHTY-FIRST LEGISLATURE REGULAR SESSION, 2014

ENROLLED

COMMITTEE SUBSTITUTE

**FOR** 

# Senate Bill No. 322

(Senators Kessler (Mr. President) and M. Hall, By Request of the Executive)

[Passed March 5, 2014; to take effect July 1, 2014.]

#### ENROLLED

#### COMMITTEE SUBSTITUTE

**FOR** 

### Senate Bill No. 322

(SENATORS KESSLER (MR. PRESIDENT) AND M. HALL, BY REQUEST OF THE EXECUTIVE)

\_\_\_\_\_

[Passed March 5, 2014; to take effect July 1, 2014.]

\_\_\_\_\_

AN ACT to amend and reenact §6-7-1 of the Code of West Virginia, 1931, as amended, relating to authorizing state agencies, state institutions of higher education and the Higher Education Policy Commission to transition all employees, officers and officials, except elected officials, into payment in arrears and to pay employees biweekly as part of the standardization of the state's accounting and payroll functions under the Enterprise Resource Planning Board.

Be it enacted by the Legislature of West Virginia:

That §6-7-1 of the Code of West Virginia, 1931, as amended, be amended and reenacted to read as follows:

#### ARTICLE 7. COMPENSATION AND ALLOWANCES.

§6-7-1. State officials, officers and employees to be paid at least twice per month; new employees paid in arrears; effective date.

1 All full-time and part-time salaried and hourly officials, 2 officers and employees of the state, state institutions of higher 3 education and the Higher Education Policy Commission shall 4 be paid at least twice per month, and under the same 5 procedures and in the same manner as the State Auditor 6 currently pays agencies: Provided, That on and after July 1, 7 2002, all new officials, officers and employees of the state, a 8 state institution of higher education and the Higher Education 9 Policy Commission, statutory officials, contract educators 10 with higher education and any exempt official who does not 11 earn annual and sick leave, except elected officials, shall be 12 paid one pay cycle in arrears. The term "new employee" 13 does not include an employee who transfers from one state 14 agency, a state institution of higher education or the Higher 15 Education Policy Commission to another state agency, 16 another state institution of higher education or the Higher Education Policy Commission without a break in service: 17 Provided, however, That, after July 1, 2014, all state 18 19 employees paid on a current basis will be converted to payment in arrears. For accounting purposes only, any 20 21 payments received by such employees at the end of the pay cycle of the conversion pay period will be accounted for as a 22 23 credit due the state. Notwithstanding any other code 24 provision to the contrary, any such credit designation made for accounting of this conversion will be accounted for by the 25 26 Auditor at the termination of an employee's employment and 27 such accounting shall be documented in the employee's final 28 wage payment. Nothing contained in this section is intended 29 to increase or diminish the salary or wages of any official, 30 officer or employee.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.	
Chairman Senate Com	
	Chairman House Committee
Originated in the Senate.	
To take effect July 1, 2014.	
Clerk of the Senat	e
Clerk of the F	House of Delegates
<i>Pi</i>	esident of the Senate
	Speaker of the House of Delegates
The within	this
the Day of	,2014.
	Governor